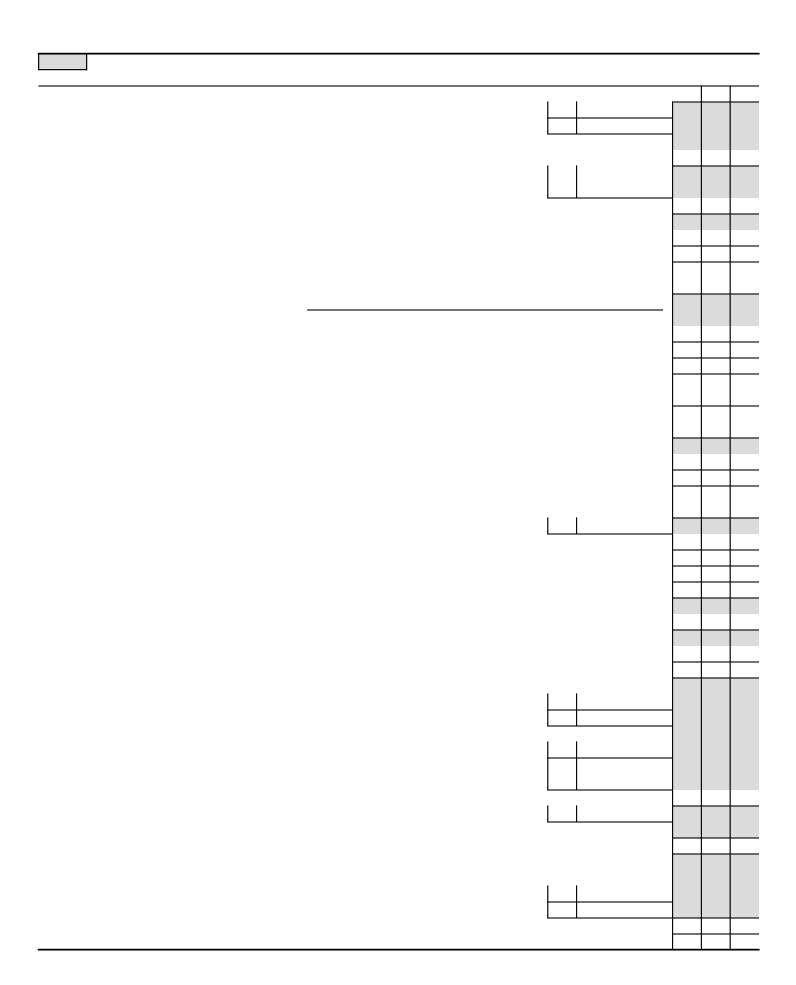
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specifications. When using Acrobat 9.x products and later products, select "None"in the "Page Scaling"	
selection box in the Adobe "Print" dialog.	
PUBLI C DI SCLOSURE COPY	

Department o	f the Treasury nue Service				OMB No. 1545-0047
Check if applicabl Addre chang Name chang Initial return					
Initial return Final return, termin ated					
ated Amenoreturn Application pendir	ded		Gross receipts \$		
			Are all subordina	ates in	iciuaea?
		1			

Form	990 (2015)	Page
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?~~~~~ Yes	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, as	
4a	revenue, if any, for each program service reported. Code: Expenses \$ including grants of \$ Revenue \$	
70	Expenses # meading grants of # Revenue #	
4b	Code: Expenses \$ including grants of \$ Revenue \$	
4c	Code: Expenses \$ including grants of \$ Revenue \$	
4d		
	Expenses \$ including grants of \$ Revenue \$	
_4e		

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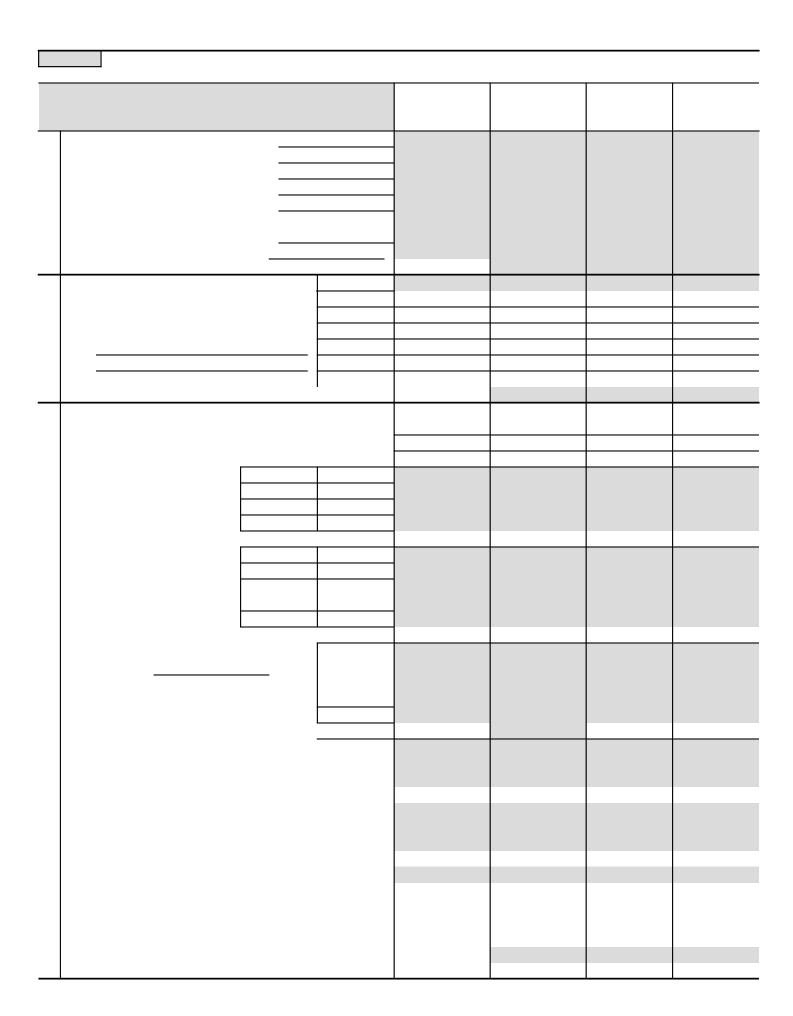


For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

			Yes	No
1a	<u>1a</u>			
b	1b			
2				
2		2		
2				
3				
		3		
4		4		
5		5		
6		6		
7a				
		7a		
b				
		7b		
8				
а		8a		
b		8b		
9				
	If "Yes," provide the names and addresses in Schedule O	9		
	(This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a		10a		
b				
٠		10b		
11a		11a		
b		IIa		
12a	If "No," go to line 13	12a		
	ii No, go to iiite 13	1		
b	If "Yes," describe	12b		
С	in Schedule O how this was done	10		
	III Scriedule O flow tris was done	12c		
13		13		
14		14		
15				
а		15a		
b		15b		
16a				
		16a		
b				
		16b		
17				
18				
19				
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20				

Section A.			
c rren			
	(do not check more box, unless person officer and a directo	than one is both an or/trustee)	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees												
(A)	(B)		(C) (D) (E)				(E)		(F	=)		
		(do	(do not check more than one			than	one					
		offic	(do not check more than one box, unless person is both an officer and a director/trustee)			r/trus	tee)					
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1b Sub-total	L						_					
c Total from continuation sheets to Part VI	0 Tc 0 Tc-2 () -2	Sae	ectic	n A					\Box		
d Total (a lines 1 an 1c)										$ \bot $		
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Forr	n 990 (2015)			Pag	ge
	Check if Schedule O contains a response or note to any line in this Part XI		 	<u></u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses. Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4			
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	6			
7	Investment expenses ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	7			
8	Prior period adjustments	8			
9		9			
10					
		10			
				Yes	No
1					
2a			2a		
b			2b		
С					
_			2c		
3а					
Ju			3a		
b					

(Form 990 or 990-EZ)

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

| Attach to Form 990 or Form 990-EZ.

A (F 990 990-E)

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Employer identification number

1 2 3 4	sec	tion 170(b)(1)(A)(ii).		sectio	n 170(b)(1)(A)(i).	
5							
6 7							
8 9							
10 11							
	() Name of supported organization	() EIN	() Type of organization (described on lines 1-9 above (see instructions))	() Is the or listed in governing o	ganization n your locument?	() Amount of monetary support (see instructions)	() Amount of other support (see instructions)

(a)	(b)	(c)	(d)	(e)	(f)
					• •
(a)	(b)	(c)	(d)	(e)	(f)
(- /	(.e/	, s,	\	χο,	V*/

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(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in how the supported organizations are designated. If designated by			
2	class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in how the organization determined that the supported	1		
3a	organization was described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	2		
ou	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in when and how the organization made the determination.	3b		
С				
4a	If "Yes," explain in what controls the organization put in place to ensure such use. If	3c		
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	<u>4a</u>		
b	If "Yes," describe in how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	If "Yes," explain in what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes. If "Yes,"	4c		
5a	answer (b) and (c) below (if applicable). Also, provide detail in including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	<u>5a</u>		
b	Type I or Type II only.	5b		
С	Substitutions only.	5c		
6				
	If "Yes," provide detail in	6		
7				
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8		,		
_	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a				
	If "Yes," provide detail in	9a		
b	If "Yes," provide detail in	9b		
С		7.0		
102	If "Yes," provide detail in	9c		
I0a				
	If "Yes," answer 10b below. (Use Schedule C, Form 4720, to	10a		
b	determine whether the organization had excess business holdings.)	10b		

				5
			Yes	No
11				
а				
		11a		
b		11b		
C	If "Yes" to a, b, or c, provide detail in	11c		
<u> </u>	ii 103 to a, b, or o, provide detainin	1 110		<u> </u>
			I.,	Г <u>.</u>
			Yes	No
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	If "No," describe in			
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			Yes	No
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2			Yes	No
а				
		2a		
b				
		2b		
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3				
а				
		3a		
b				

section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
		(y · · · · · · · · · · ·	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
7	6		
7	7		
8 Adjusted Net Income	8		
ection B - Minimum Asset Amount			
1			
a	1a		
b	1b		
С	1c		
d Total	1d		
e Discount			
Part VI			
2	2		
3	3		
4			
	4		
5	5		
6	6		
7	7		
8 Minimum Asset Amount	8		
section C - Distributable Amount			
1	1		
2	2		
3	3		
4	4		
5	5		
6 Distributable Amount.			

Schedule A (Form 990 or 990-EZ) 2015

Sche	dule A (Form 990 or 990-FZ) 2015 READING PARTN	ERS			Page 7_		
- 509()(3)							
Secti	on D - Distributions				Current Year		
1	Amounts paid to supported organizations to accomplish exe	empt purposes					
2	Amounts paid to perform activity that directly furthers exempt						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ıs				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which tl	he organization is responsive	9				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2015 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(i Underdis Pre-		(iii) Distributable Amount for 2015		
1	Distributable amount for 2015 from Section C, line 6						
<u> </u>	Underdistributions, if any, for years prior to 2015						
2	(reasonable cause required-see instructions)						
2	Excess distributions carryover, if any, to 2015:						
a	Excess distributions carryover, if arry, to 2013.						
b b							
С							
	From 2013						
	From 2014						
	Total of lines 3a through e						
	Applied to underdistributions of prior years						
_	Applied to 2015 distributable amount						
i	Carryover from 2010 not applied (see instructions)						
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2015 from Section D,						
7	line 7:						
а	Applied to underdistributions of prior years						
	Applied to 2015 distributable amount						
	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2015, if						
Ū	any. Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions).						
6	Remaining underdistributions for 2015. Subtract lines 3h						
-	and 4b from line 1 (if amount greater than zero, see						
	instructions).						
7	Excess distributions carryover to 2016. Add lines 3j and 4c.						
8	Breakdown of line 7:						
а	DISTRICT INTO 1.						
<u>a</u> b							
	Excess from 2013						
	Excess from 2014						

Schedule A (Form 990 or 990-EZ) 2015

e Excess from 2015

Schedule A	A (Form 990 or 990-EZ) 2015		Page 8
		Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;	

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

| Attach to Form 990, Form 990-EZ, or Form 990-PF. | Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at

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OMB	NO.	1545-0047

Name of the organizati	ion					Employer identification number
Organization type						
Filers of:	Section:					
			not			
		General Rule	Special Rule.			
Note.						
General Rule						
Special Rules						
				(1)	(2)	
			General Rule			
Caution.						

Name of or	gani a ion	Emplo er iden ifica ion n mber		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution	
			Person Payroll Noncash	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution	
			Person Payroll Noncash	
(a) No.	(b) Name, address, and ZIP + 4	(c)		

Name of organi a ion Emplo er iden ifica ion n mber (see instructions). Use duplicate copies of Part I if additional space is needed. (b) (d) (a) (c) Total contributions Name, address, and ZIP + 4 Type of contribution No. Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Total contributions Type of contribution No. Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Total contributions No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (c) (d) (a) Name, address, and ZIP + 4 Total contributions Type of contribution No. Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Total contributions Type of contribution No. Name, address, and ZIP + 4 Person Payroll Noncash (a) (b) (c) (d) Name, address, and ZIP + 4 Total contributions Type of contribution No. Person Payroll Noncash

	İ	İ

Name of organi a ion Emplo er iden ifica ion n mber

READING PARTNERS

77-0568469

	(see instructions). Use duplicate copies of Part I	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person ! X Payroll ! Noncash ! (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$\$ 395, 000.	Person ! X Payroll ! Noncash ! (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$	Person ! X Payroll ! Noncash ! (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person ! Payroll ! Noncash ! (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person ! Payroll ! Noncash ! (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person ! Payroll ! Noncash ! (Complete Part II for noncash contributions.)

Name of organi a ion Emplo er iden ifica ion n mber

READING PARTNERS 77-0568469 (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) (c) No. (b) (d) FMV (or estimate) fromDescription of noncash property given Date received (see instructions) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I

Name of orga	ani a ion		Emplo er iden ifica ion n mber
	he ear from an one con rib or. completing Part III, enter the total of exclusively religious,	(a) (e) and charitable, etc., contributions of \$1,000 or	d in ec ion 501(c)(7), (8), or (10) ha o al more han \$1,000 for For organizations \$
(a) No. from Part I	Use duplicate copies of Part III if additiona (b) Purpose of gift	Lspace is needed. (c) Use of gift	(d) Description of how gift is held
Parti			
		(e) Transfer of git	ift
	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of git	ift Relationship of transferor to transferee
	Transferce 3 marile, address, and	M Z II + 7	relationship of transfer to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfer of gil	Relationship of transferor to transferee
(a) No.	43.5		
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of git	ift
	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee

(Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at

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OMB No. 1545-0047

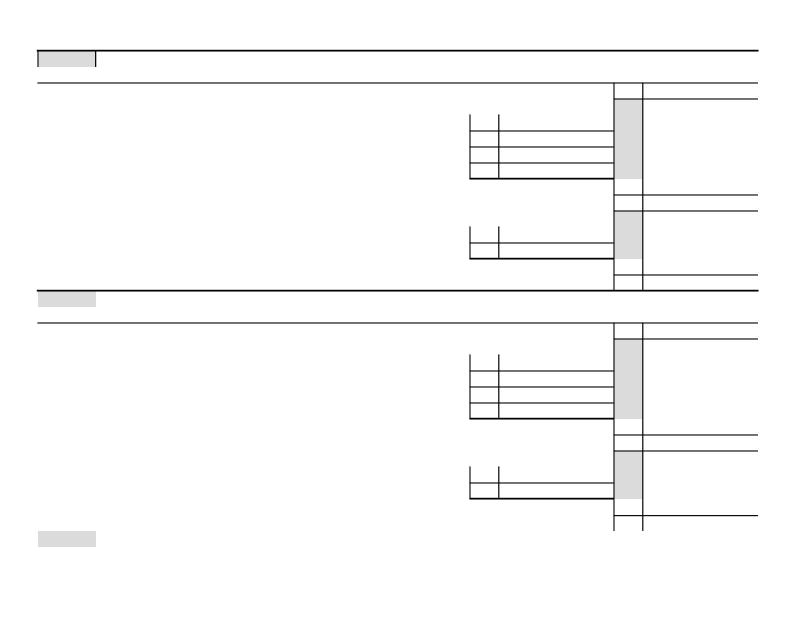
Department of the Treasury Internal Revenue Service

Nam	e of the organization			Emp	oloyer i	dentificatio	n nur	nber
	organization anguated "Vee" on Form 000 Port IV lin	0.6	l		С	omplete if tl	ne	
	organization answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(h	n) Fun	ıds and	other accou	ınts	
1 2 3	Total number at end of year ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	(a) Donor advised funds) i un		other accor	ants	
4	Aggregate value at end of year ~~~~~~~~~~							
5	Did the organization inform all donors and donor advisors in							
6	are the organization's property, subject to the organization's Did the organization inform all grantees, donors, and donor a for charitable purposes and not for the benefit of the donor or	dvisors in writing that grant funds can l or donor advisor, or for any other purpo	oe used o se conferr	nly ing		Yes		No
						Yes		No
		ganization answered "Yes" on Form 990), Part IV,	line 7				
1	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation or exprotection of natural habitat Preservation of open space	Preservation of a his Preservation of a contraction of a	ertified his	storic	structu	re	tha la	
2	Complete lines 2a through 2d if the organization held a qualif	ried conservation contribution in the for	m or a co	nserv	Held a	he End of 1	ine la: 1e Ta	Year
а			Ī	2a				
b			Ī	2b				
С			[2c				
d								
			Ĺ	2d				
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4			_					
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,						Yes		No
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						Yes		No
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D								
	(i)							
	(ii)							
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Sche	dule D (Form 990) 2015								(a a m tim	Page
2	Licing the organization's acquisition accession	n and other record	de cho	ck any of the	following the	at are a sig	nificant	uso of its o	(continue	•
3	Using the organization's acquisition, accessio (check all that apply):	n, and other record	as, che	ck any or the	rollowing tha	at are a sig	nilicant	use or its c	collection i	tems
а	Public exhibition	C	4	Loan or exc	hange progr	ams				
b	Scholarly research	6		Other						
С	Preservation for future generations		•	Otrici						
4	Provide a description of the organization's col	llections and explai	in how	they further t	he organizat	ion's exem	nt purpa	ose in Part	XIII	
5	During the year, did the organization solicit or							330 1111 411	, , , , , , , , , , , , , , , , , , , ,	
	to be sold to raise funds rather than to be mai								Yes	No
		•	_	ne organizatio					ne 9, or	
	reported an amount on Form 990, Part								-	
1a										
									Yes	No
b										
С							1c			
d							1d			
е							1e			
f							1f			
2a									Yes	No
b										
		()							<i>,</i> ,	
_	-	(a)	(b)		(c)	(c	<u>d)</u>		(e)	
1a	-									
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	(i)								3a(i)	
	(ii)								3a(ii)	
b									3b	
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		(a)		(b)		(c)			(d)	
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d e						<u> </u>				
Total	(Column (d) must ea	uual Form 990 Part	X coli	ımn (R) line 1	Oc)	1				

Schedule D (Form 990) 2015

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Schedule D (Form 990) 2015	READING PARTNERS	77-0568469 _{Page 5}
	(continued)	

OMB No. 1545-0047 (Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Internal Revenue Service Inspection 990 990-E) Name of the organization Employer identification number Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а е b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody (v) Amount paid (vi) (i) Name and address of individual (iv) Gross receipts (ii) Activity or entity (fundraiser) from activity or control of contributions? (i) Yes No <u>Total</u> 3

dule G (Form 990 or 990-EZ) 2015	Complete if the organization ansv	vered "Yes" on Form 99	00, Part IV, line 18, or rep	Parted more than \$15,00
	utions and gross income on Forn			
	(a)	(b)	(c)	(d) (a) (c)
1				
2				
3				
4				
5				
7				
8				
, 0 1		•	•	
	1	1		
	(a)	(b)	(c)	(d) (a)
1				
2				
3				
4 5				
6	Yes No	_ Yes No	Yes No	-
7				
8				

9					
а				Yes	No
b					
10a				Yes	No
b					
-					

11		Yes	No
12		Yes	No
13		I	110
14			
15			

Schedule G (Form 990 or 990-EZ)	READING PARTNERS	77-0568469 _{Page 4}
	(continued)	5

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

| Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule J (Form 990) and its instructions is at

Name of the organization Employer identification number

				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the Part VII, Section A, line 1a. Complete Part III to provide any relevant i First-class or charter travel	nformation regarding these items. Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
b			41		
2			1b		
_			2		
3					
4					
4					
а			4a		
b			4b		
С			4c		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must	st complete lines 5-9.			
5					
a			5a		
b			5b		
6					
O					
а			6a		
b			6b		
7			_		
0			7		
8			8		
9			υ		
			9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) MICHAEL R. LOMBARDO	(i)	243, 241.	22, 000.	0.	0.	19, 141.	284, 382.	0.
CHIEF EXECUTIVE OFFICER (THRU 06/201	ii)	0.	0.	0.	0.	0.	0.	0.
(0) 111 011151 5155	(i)	184, 426.	14, 400.	Ο.	0.	22, 444.	221, 270.	0.
OULEE ELMANOLAL OFFICED	ii) [0.	0.	Ο.	0.	0.	0.	0.
	(i)	189, 229.	15, 500.	Ο.	0.	13, 410.	218, 139.	0.
CHIEF MARKETING & MOBILIZATION OFFIC	ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	180, 025.	13, 600.	0.	0.	14, 217.	207, 842.	0.
OULEE DEGLOSIAL ODEDATIONS SEELSED	ii)	0.	0.	0.	0.	0.	0.	0.
(5) DEAN ELSON	(i)	164, 684.	14, 400.	0.	0.	22, 444.	201, 528.	0.
CHIEF KNOWLEDGE OFFICER (i	ii)	0.	0.	0.	0.	0.	0.	0.
(6) MATTHEW C. AGUIAR	(i)	160, 258.	12, 100.	0.	0.	0.	172, 358.	0.
CHIEF OF STAFF	ii)	0.	0.	0.	0.	0.	0.	0.
(7) JAMES CLEVELAND	(i)	216, 509.	29, 300.	0.	0.	22, 444.	268, 253.	0.
OULEE ODEDATING OFFICED	ii)	0.	0.	0.	0.	0.	0.	0.
((i)							
	ii)							
	(i)							
(i	ii)							
	(i)							
(i	ii)							
((i)							
(i	ii)							
((i)							
(i	ii)							
((i)							
(i	ii)							
((i)							
_ ·	ii)							
	(i)							
 ``	ii)							
((i)							
<u></u>	ii)							

Page 2

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015	READING PARTNERS		77-0568469	Page 3
Part III Supplemental Informat	ion			
Provide the information, explanation	on, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a	a, 6b, 7, and 8, and for Part II. Also complete this	s part for any additional informati	on.

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open To Public Inspection

Information about Schedule M (Form 990) and its instructions is at Name of the organization

Employer identification number

			_		
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art ~~~~~~~~~~~		liems conilibuted	FOITH 990, Part VIII, line 1g	
2	Art - Historical treasures ~~~~~~				
3	Art - Fractional interests ~ ~ ~ ~ ~ ~ ~ ~ ~ ~				
4	Books and publications ~~~~~~~				
5	Clothing and household goods ~~~~~				
6	Cars and other vehicles ~~~~~~~~				
7	Boats and planes ~~~~~~~~~				
8	Intellectual property ~~~~~~~				
9	Securities - Publicly traded ~~~~~~				
	-				
10	Securities - Closely held stock ~ ~ ~ ~ ~ ~ ~				
11	Securities - Partnership, LLC, or trust interests ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				
10					
12	Securities - Miscellaneous ~~~~~~				
13	Qualified conservation contribution -				
	Historic structures ~~~~~~~~~				
14	Qualified conservation contribution - Other~				
15	Real estate - Residential ~~~~~~~				
16	Real estate - Commercial ~~~~~~~				
17	Real estate - Other ~~~~~~~~~~				
18	Collectibles ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~				
19	Food inventory ~~~~~~~~~~~				
20	Drugs and medical supplies ~ ~ ~ ~ ~ ~ ~ ~				
21	Taxidermy ~~~~~~~~~~				
22	Historical artifacts ~~~~~~~~~~				
23	Scientific specimens ~~~~~~~~~				
24	Archeological artifacts ~~~~~~~				
25	Other (
26					
27					
28					
29					
				29	
					Yes No
30a					
					30a
b					
31					31
32a					
					32a
b					
33					

Schedule M (Form 990) (2015) READI NO	PARTNERS	77-0568469 Page 2
is reporting in Part I, column (b), this part for any additional inform	 Provide the information required by Part I, lines 30b, 32b, and 33 the number of contributions, the number of items received, or a compation. 	, and whether the organization bination of both. Also complete
_		

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

O (F 990 990-E)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization

Name of the organization READI NG PARTNERS	Employer identification number 77 - 0568469
ALL STAFF RECEIVES PERIODIC PERFORMANCE REVIEWS. REVIEWS	ARE GENERALLY
CONDUCTED AT MID-YEAR AND AT THE CLOSE OF THE FISCAL YEAR	. HOWEVER, THE
FREQUENCY OF EVALUATIONS MAY VARY DEPENDING ON THE LENGTH	OF SERVICE, JOB
POSITION, PAST PERFORMANCE, CHANGES IN JOB DUTIES, AND OT	HER FACTORS. PAY
ADJUSTMENTS ARE BASED ON MARKET COMPARISONS, INTERNAL EQU	ITY AND
PERFORMANCE. BOARD APPROVAL IS SECURED FOR ALL SALARY DE	CISIONS RELATED TO
THE CEO, COO AND CFO.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES IT GOVERNING DOCUMENTS, CONFLICT O	F INTEREST POLICY,
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON ITS W	EBSITE AS WELL AS
UPON REQUEST.	